



FAST TRACK  
**your**  
career in  
AGRIBUSINESS  
GRADUATE PROGRAM



# ABOUT AACO

The Australian Agricultural Company (AACo) is a world leading producer of grass fed, grain fed and Wagyu beef, supplying high quality premium product to leading Australian restaurants and to more than 20 countries around the world.

With a strategic balance of cattle stations, farms and feedlots, a state of the art processing facility and a corporate office in Brisbane, our vertically integrated supply chain ensures every role is working towards our shared vision - to be trusted globally as producers of the finest quality Australian beef.



600+ EMPLOYEES  
7 MILLION HECTARES OF LAND  
1% OF AUSTRALIA'S LAND MASS  
23 PROPERTIES ACROSS QLD AND THE NT  
ESTABLISHED COMPANY SINCE 1824  
AACO BEEF FEEDS OVER 1,000,000 PEOPLE EVERY DAY

## WHY JOIN OUR GRADUATE PROGRAM?

Our integrated and diversified agribusiness operations support whole of industry learning from DNA to dinner plate. Gain access to passionate leaders in the industry, connect to a network of graduates to share experiences and develop your career goals through a wide range of projects.

- ✓ Six selective placements (four months each) with opportunities to gain experience on cattle stations, feedlots, farming and the Brisbane office
- ✓ Placements are based on both existing experience and career goals
- ✓ Competitive salary, food and accommodation
- ✓ Practical and office based work



**RACHAEL CONNELL**  
REGIONAL BUSINESS ANALYST,  
BRUNETTE DOWNS STATION, NT

Upon graduating, I had a passion for Australian livestock production and a degree in business management, but didn't have a clear career path in mind. The thought of travelling around the north while working for different management leaders was exciting, so the AACo Graduate Program felt like the right job for me.

Over two years, I worked across many areas including analysing farming inputs, feedlot management and practices, to budgeting with managers. It was a great way to learn and experience many different operations and build relationships with a diverse range of people. The practical, hands-on experience outdoors combined with the business insight allows you to understand the company from all angles.

The experience gained in the graduate program has brought me to Brunette Downs, where I now work as a Regional Business Analyst. On an average day, I'll be working on data analysis on kilograms, measuring production efficiencies, creating spreadsheets for continuous calculations or checking the stations are on track to budget in their livestock movements.

I love that my job is on a station and I still get to live the station lifestyle and be part of a team environment and community culture. When 5pm comes around and if I'm up to date with work, I can't wait to jump on a horse, take the dogs for a run, and join in on anything that's happening outside of the office. Sometimes there is even the slight chance I'll be asked to work in the stock camps for a day!



## WORKING TOGETHER

At AACo, our values and behaviours unite and motivate us to work together in every unique part of our organisation. These values influence our culture, our brand reputation, reflect the pride we have in our rich heritage and provide clear expectations in how we work with each other, our customers and stakeholders. At AACo, we value **Safety, Integrity & Respect, Passion & Tenacity and Accountability.**

Each of these values are supported by a set of behaviours expected from all our team members which guide the way we work from team member level, through to the leadership team.

## SAFETY UNDERPINS EVERYTHING WE DO

The safety and wellbeing of our team is important to us and we actively improve safety through seeking safer ways of working every day. We are committed to complying with AACo's standards and processes and keeping our workmates safe.

## CAN I APPLY?

- Are you a recent university graduate or a current AACo employee?
- Do you have a degree in Agribusiness or similar?
- Are you confident, results driven and self-motivated?
- Do you have strong interpersonal, organisation, communication and analytical skills?
- Are you passionate about the beef industry?
- Are you comfortable relocating and travelling to regional areas on a regular basis?
- Can you commit to two years to kick-start your career at Australia's world-leading provider of beef and agricultural products?

## FIND OUT MORE

We advertise Graduate positions from October each year, for commencement in February at [www.aaco.com.au](http://www.aaco.com.au) > Our Jobs.

For more information contact Zilona Rogers, HR Business Partner Corporate on 07 3368 4000 or email [hr@aaco.com.au](mailto:hr@aaco.com.au)



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