



Role: Graduate

Location: Station/Farm/Feedlot/Skyring Office

of openings: 3 (Corporate, Extensive, Intensive)

We offer

- An industry leading 2-year graduate program with first-hand experience of our value chain
- Opportunity to participate in our mentoring program
- Competitive Remuneration
- Accommodation or accommodation allowance
- Prepared meals while living on station or food allowance
- Full Time permanent role at the end of your graduate program

The Program

- We offer three streams within our graduate program tailored to your interests. These are; 'Intensive' which focuses on areas such as backgrounding and genetics; 'Extensive' such as pastoral and rangelands; and 'Corporate' which includes HR, Finance, Legal, Customer Experience, Marketing, etc. (Please indicate your preference in your application form)
- Graduates commence at the Skyring Brisbane office for two weeks prior to joining O Week in March.
- The first year will consist of first-hand experience in the value chain through placements in stations, farms or feedlots.
- The second year will focus on more complex roles either on station or based in Skyring (Brisbane).

About Us

The Australian Agricultural Company has been passionately perfecting the Art of Australian Beef since 1824. It's what we do. Not only are we the oldest continuously operating company in Australia, but also the largest producer of beef, with the ability to deliver consistently at scale. We combine generations of farming heritage with stewardship over some of the world's finest cattle country and the most advanced, innovative technologies available to deliver premium beef to the world's most discerning consumers. We call Australia home, but our customers can be found across the globe, reaching Asia (Singapore, South Korea, Indonesia, Japan, China, Taiwan, Thailand), the Middle East, Europe, the United States and of course here in Australia.

The successful candidate will...

- Approach each rotation with a positive attitude and willingness to learn



- Undertake tasks with each department to understand how each business unit contributes to the success of the Company
- Complete performance development plans with the business unit manager at each placement
- Assist management at each placement with improvement projects, this may include: research, recommendations, practical tasks/implementation, and assessment of results
- Represent AACo at industry and company events, always acting in the best interests of the company
- Assist other business units where gaps exist in the workforce

Experience required

- Must be in your final year of university study or have completed an undergraduate or postgraduate degree. Degree must be completed by December 2020.
- Possess full-time working rights in Australia.
- Passion for our industry
- Keen interest to work on stations/farms/feedlots on 4-5 month rotations for the duration of the graduate program
- You'll very much be a team player, who enjoys drawing upon and sharing knowledge across the team and broader business with a focus on achieving business goals.
- You will bring a high degree of numerical and analytical skills,
- Able to successfully navigate within varying degrees of ambiguity in a fast-paced environment
- Highly developed communication skills – both written and verbal
- Intermediate level of livestock experience preferred (cattle handling, horse and two-wheel motorbike riding)

Start Date

February 2021

Additional Notes

- Shortlisted candidates will be invited to attend a phone interview and panel interviews. Panel interviews may be held over WebEx depending on your location.
- Interstate candidates will be considered alongside candidates living in QLD.

Applications

[To apply for a graduate role
click here.](#)

