



**Role**                   WHS Business Partner - Pastoral  
**Location**           Flexible  
**Status**                 Full time, permanent

### About the business

The Australian Agricultural Company has been passionately perfecting the Art of Australian Beef since 1824. It's what we do. Not only are we the oldest continuously operating company in Australia, but also the largest producer of beef, with the ability to deliver consistently at scale. We combine generations of farming heritage with stewardship over some of the world's finest cattle country and the most advanced, innovative technologies available to deliver premium beef to the world's most discerning consumers.

### The opportunity

The *WHS Business Partner - Pastoral* is accountable for partnering with our leaders and employees within our Pastoral team to ensure safety is front of mind. This role will be responsible for assessing and mitigating safety risks whilst proactively looking for solutions or procedures to improve the working environment. With pastoral operations spread across Northern Territory and Queensland, the successful candidate will have flexibility in selecting their preferred role base, whilst also being a key support in crafting amazing customer experiences for our teams and guests.

You will be someone who knows the importance of creating a positive safety culture while ensuring compliance of station and business requirements.

On any given day your role responsibilities could include, but are not limited to:

- Participate in the development, implementation and maintenance of the health and safety management system to ensure the health and safety for internal and external customers
- Provide a professional, responsive and customer focused service and advice to colleagues across the organisation for health and safety operations
- Liaise with external regulators, industry associations and other external stakeholders in relation to health and safety matters
- Undertake and advise on risk assessments, inspections and health and safety audits
- Develop health and safety communications and promote risk awareness in innovative ways to operational staff
- Participate in, and lead health and safety investigations, ensuring corrective actions are closed out
- Provide operational health and safety training to internal stakeholders
- Keep up to date with legislative arrangements and changes as they pertain to operational health, safety and risk.
- Provide advice and management of workers' compensation claims in accordance with legislative requirements
- Analyse health and safety trends to provide timely advice and develop reports to internal and external stakeholders
- Provide advice for, and where practical, participate in, health and safety meetings and forums.
- Partner with stakeholders (internally and externally) to provide practical procedures for our people.



- Influence and mentor stakeholders to drive a consistent approach to Health and Safety across the business.

### Qualifications & Experience

- Tertiary Qualifications within WHS
- Previous experience working with regionally diverse business units and stakeholders
- Strong exposure to the development of effective and robust safety management systems, with a strong influencing and engagement style
- Solid understanding of current and emerging technologies and how other enterprises are employing them to drive digital business
- Understanding and experience with NHVR legislation and Chain of Responsibility (desirable)
- Exceptional interpersonal and communication skills across all forums
- Ability to coach, motivate and collaborate with interdisciplinary teams, think critically, make strategic decisions and integrate all considerations of a diverse community.

### Applications

Please direct any queries relating to this role to [recruitment@aac0.com.au](mailto:recruitment@aac0.com.au)

Applications closing 14 March 2021.

To apply for this position,  
[click here.](#)

