

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Australian Agricultural Company Limited
Total group employee count: 495

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	26	61	0	0	87
	Full-time contract	1	0	0	0	1
	Part-time permanent	4	1	0	0	5
Professionals	Full-time permanent	16	31	1	3	47
	Full-time contract	2	0	0	0	2
	Part-time permanent	5	0	0	0	5
	Part-time contract	0	1	0	0	1
Technicians And Trades Workers	Full-time permanent	2	24	0	5	26
	Full-time contract	0	1	0	0	1
	Casual	0	1	0	0	1
Community And Personal Service Workers	Full-time permanent	6	0	0	0	6
Clerical And Administrative Workers	Full-time permanent	37	1	0	0	38
	Full-time contract	1	1	0	0	2
	Part-time permanent	5	2	0	0	7
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	1	17	0	0	18
	Casual	0	5	0	0	5
Labourers	Full-time permanent	81	117	0	0	198
	Full-time contract	1	2	0	0	3
	Part-time permanent	1	0	0	0	1
	Casual	16	23	0	0	39

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	0	1	1
GM	Full-time permanent	4	2	6
SM	Full-time permanent	5	7	12
	Full-time contract	1	0	1
OM	Full-time permanent	17	50	67
	Part-time permanent	4	1	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	2	3	10	4	3	22
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	3	8	11
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	2	12	8	22
Part-time	Permanent	0	0	0	0	1	1	2
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	1	0	1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	1	0	5	77	102	186
Part-time	Permanent	0	0	1	0	0	1	2
Full-time	Fixed-term	0	0	0	0	6	4	10
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	0	15	14	29

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	1	2	4	71	77	156
Part-time	Permanent	0	0	1	0	3	0	4
Full-time	Fixed-term	0	0	0	0	3	0	3
Part-time	Fixed-term	0	0	0	0		0	0
N/A	Casual	0	0	0	0	11	10	21

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	3	0	5	0	9
Part-time	Permanent	0	0	2	0	3	0	5
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	1	0	4	0	5	10
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary